

PUMA TECH NIGERIA LIMITED.

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PUMA TECH NIGERIA LIMITED

COMPANY PROFILE

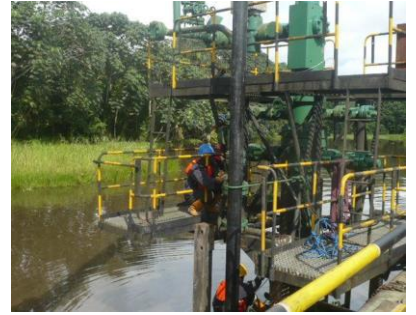


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INTRODUCTION

PUMA TECH NIG. LTD is a company established to poise for great achievements and stride in the oil and gas industry within the Nigerian shores and expand to surrounding countries. **PUMA TECH NIG. LTD** is an indigenous engineering company, which has put in place her HSE, (CASHES) QUALITY PLAN and MANUAL. **PUMA TECH NIG. LTD** has a well organize and structured management system which has been administering the company operations and activities for years and executing her project successful without recordable.

1.0 BACKGROUND HISTORY

PUMA TECH NIG. LTD is an Engineering, Marine and Construction company that has been in operations in Niger Delta, it was incorporated as a limited liability entity in 2018 under the laws of the Federal Republic of Nigeria with registration number **RC 1501463**. We have rendered services in the Oil and Gas industry for many companies, since inception we have delivered safely and timely delivered.

We have a team of qualified and seasoned professionals, with several years of experience in the Oil and Gas industry.

Puma Tech is a full service construction, marine and engineering firm specializing in managing high image and technically difficult projects. We have been in business since 2018 and operate exclusively in Niger Delta area and Nigeria as a whole. **Puma Tech Nig. Ltd** uses a variety of delivery methods to meet specific needs of our clients including construction management, project management, fabrication, surveillance job, marine and general contracting/supply. No matter what the contract may be **Puma Tech** takes projects from concept to completion and saves our clients time and money.



PRIORITY

Our client demand and warrant a high quality services, it is our responsibility to give them what they want. If we don't, they'll find someone who can. If clients requirements are unclear, then it our job to seek out a better understanding of their requirements/specifications. If we fail at any time, then we must determine what went wrong and assure that it doesn't happen again.

2.0 VISON STATEMENT

Be an instrument and company of reference in the Nigerian Oil and Gas industry and contributing our Quota to make the industry grow to world class as desires by the Federal government.

3.0 MISSION STATEMENT

A management system that is committed to high project management in all our operations. And every job shall be orderly and instructively carried out without causing harm to the environment or the third party.



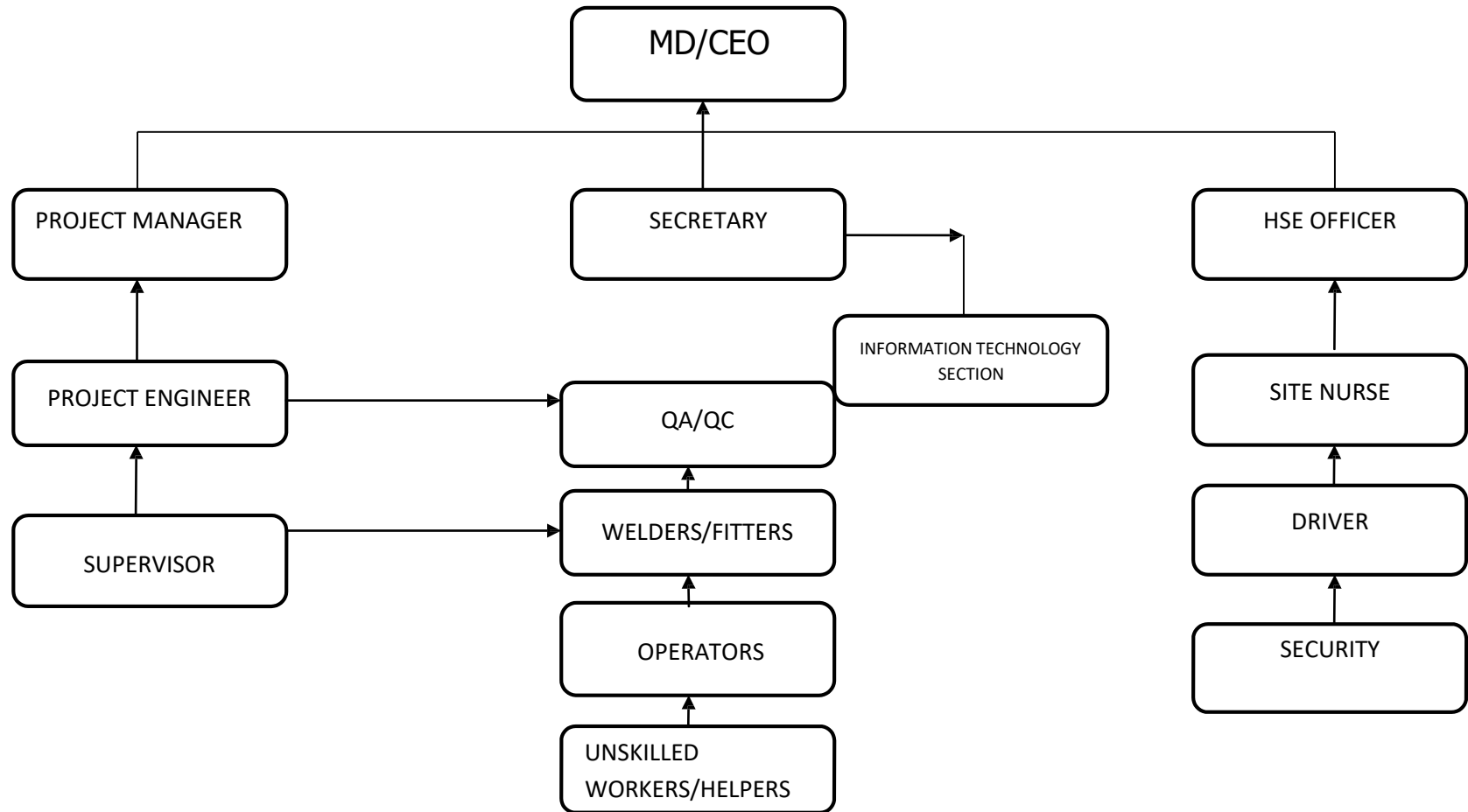
4.0 CORPORATE ORGANIZATION STRUCTURE

PUMA TECH NIG. LTD is a fast growing indigenous company and is active in many sectors, its core businesses being in oil field services, Construction of Onshore and Offshore Pipelines, Pipeline Repair, Engineering, Procurement, Equipment Hiring, Logistics, Transportation, Haulage Services, Consultants, Business Management, Civil, Electrical, Mechanical and Marine Engineering. The company has one Managing director and five corporate divisions, which is made up of;

- ✚ Engineering / Design Department
- ✚ Cashes Department
- ✚ Administrative / Accounting Department
- ✚ Operations / QAQC Department



PUMA TECH NIGERIA LIMITED ORGANIZATION CHART



5.0 NIGERIAN CONTENT POLICY.

PUMA TECH NIG. LTD is a 100% indigenous Nigerian Company and Shareholders including the Managing Director and other Nigerian nationals. At present the total company workforce consists of 100% Nigerians, this is in line with the Federal Government's Policy on Nigerian Content for which we have a target of 95% Nigerians against 5% expatriate. Adopted by the company for staff and engineers thereby exceeding the requirements of the Federal Governments Policy on Nigerian Content.

PUMA TECH NIG. LTD promotes the improvement of its Nigerian workforce by encouraging training, both locally through in-house training programmes and external technical training. This means that the workforce has an on-going development and improvement, which will remain with them in Nigeria for use on future projects. These personnel, mainly Technicians and Engineers will in turn pass on knowledge to other company employees working alongside them at our various projects and facilities both on the job training.

RECRUITMENT

To obtain quality Nigerian Engineers and other personnel, **PUMA TECH NIG. LTD** employs the services of Training Agents to carry out some



recruitment. In accordance with the Nigerian Government policy and directives on labour resourcing. **PUMA TECH NIG. LTD** will endeavour to, wherever possible, recruit Nigerian personnel resident in Nigeria, or belonging to the same area or nearest village to where the work or services are carried out. To summarise, the company's aim is to use Nigerian workers to fill positions wherever possible, improving their abilities through on-going training and only to use expatriates where they are needed to provide specific technical expertise to carry out the work safely and efficiently.

MATERIAL, EQUIPMENT, SOURCING & SERVICE

PUMA TECH NIG. LTD wherever possible utilizes local materials and equipment on its project sites. This again promotes the use of Nigerian labour increasing Nigerian project man-hours and thereby reducing unemployment and additionally improving the local business and economy.

MANAGING DIRECTOR

6.0 QUALITY POLICY.

In line with **PUMA TECH NIG. LTD** QA Policy, we desire to be active player in the Oil and Gas sector of the Nigerian economy and the promotion of the capability of the indigenous entrepreneur's creating value for our customers with excellence through innovative solution. This POLICY statement which has the endorsement of the company's management



PUMA TECH NIG. LTD in attaining the goals in view of having customers' satisfaction as the central focus and for the continuous improvement of services to our client.

The Policy intends to attain the following objectives.

- The supply of reliable services, delivery of installation within the states scope of Work (SOW) within timely and economically established schedules in a friendly environmental condition.
- The development and employment of innovative talents of the highest level.
- Preparing reports of operational activities and meticulously describing one's own movements and use of time. **PUMA TECH NIG. LTD** has the following guidelines:
 - Observing one or more individuals in a car or on foot
 - Using different approaches and techniques to observe without being noticed
 - Taking photographs, audio and video equipment
 - Observing the activities with audio and video equipment; detecting irregular activities.
 - Keeping a detailed log of monitoring activities and use of time.

The above are examined in the management review contained in the QA Manual

MANAGING DIRECTOR.



7.0 OUTLINED OF PAST PROJECTS EXECUTED.

- Supply of Mechanical and Electrical Equipment and Parts to OCEANEERING International Services Limited
- Supply of AGO and other Petroleum Products to Sterling Global Oil Resources Limited
- Supply of Power Cables, Transformers Oil, Silica Gel and Transformer Equipment to Petroleum Training Institute, Effurun
- Repair and Maintenance of Air Compressor at OML 26 AMT, Ogin Flow Station
- Fabrication of Perforated Stainless Steel Strainer with Handle at Q Test Energy Services Limited
- Construction of Asphalt Storage Tank at TOTAL Bleeding Plant, Koko
- Erection of Overhead Water Tank at Forcados Terminal, SPDC
- Provision of 18 Seater Bus for Conveying of Ofagbe Community Workers To and Fro from the FHN AMT OML 26 OGINI 8 Workover Wellsite to WELLSMART
- Provision of Surveillance Service on Flowlines Row, Delivery Lines Row, Manifold and Wellhead Locations at Ogin Zone "A" in OML 26 AMT Field Locations
- Provision of Grass Cutting Services on Wellheads and Flowlines (Right of Way) at Ogin Zone "A" in OML 26 AMT Field Locations



8.0 CASHES POLICY STATEMENT

PUMA TECH NIG. LTD as part of its corporate Policy considers Community Affairs, Safety, Health, Environment, and Security (CASHES) issues to have equal status with other business objectives.

Therefore effective project planning and considerations with specific relevance to protection of life, Property and environment are critical issues of our concern in all project execution plan implementation criteria

8.1 ENVIRONMENTAL PROTECTION POLICY

Environmental awareness is on a fast track by great leaps and bound with lots litigation cases which arise from carrying and the execution of contracts. Environmental accident has been at large magnitude. Which has affected the people and bodies of water and the eco-system? It is therefore our management intention to critically review the environmental impacts of executing our projects. Therefore our management carries out impact assessment of the work site before any work starts. To this effect all waste to be discarded according to their nature and degree of harm to the environment. Any materials having dangerous environmental consequences are eliminated where practicable or substituted. Waste are to be minimized. To this end this shall encompass the following.

- Improve compliance to regulations.
- Support and be guided by all the deferral and state government programs aimed at protecting the environment in Nigeria and abide by all existing regulation relevant to environmental sanitation and protection.
- Minimize risk, or mitigate the risk level or avert it as the best case possible.
- Preserve the working environment.



- Keep its work force, client and contractors and the inhabitants in its immediate operational environment adequately informed of known potential hazards that affect them aware of what is being done or should be done to.
- Discharge of pollutants into air, on land, or in water bodies are strictly prohibited.
- Any disregard to environmental laws must be reported immediately.
- "The Environment is our common home"



Managing Director.

8.2 COMMUNITY RELATION POLICY

In pursuance of harmony and peaceful co-existence between the company and the host communities where we operate we shall.

- ✓ Call regular community relation meeting before any project is started or carried out and continuously hold meeting in the cause of the project execution.
- ✓ Willing seek to help host communities as at giving situation or demand which can be part of our CRS.
- ✓ Work closely with the functionaries of the community concerned, in order not to go against the norms and ethics of the host community.
- ✓ Maintain existing relationship and establish new ones as the need arises with all segment of the community.
- ✓ Uphold all statutory provision in the community.
- ✓ Respect for the culture and tradition of the host community.
- ✓ Pay all necessary due homage to the host community before carry out any form of work which would stop community disturbances.
- ✓ Guide against any activities in operation that constitute environment hazards,



- ✓ Which are harmful to life and property.
- ✓ Employee from the host community to carry out this some jobs in the project.

Managing Director.

8.3 SECURITY POLICY

Puma Tech has it as a policy and function to manage Security Affairs as an integral part of overall CASHES Programs and indeed part of the Company's business so as to minimize the number of security related incidents for all staff, clients and third part personnel involved in her operations.

To ensure the implementation of this policy, the Company shall engage adequate number of trained resource personnel. The company shall engage a Chief Security Officer as middle management personnel who should organize, co-ordinate and implement all the company's security ideals and programs. In addition to company's unarmed security operatives, the services of a licensed and professional security shall be secured on retainer-ship to act as support to the Company's Security System. The services of armed security agencies, such as Nigeria Police and Mobile Police Force, shall be sought in very rare circumstances.



At project locations, local security men shall be used to protect the company's equipment and facilities in a bid to forge good rapport between the company and host community.

Owing to reported cases of threats, piracy, armed robbery and community mob action/assault, site security may be beefed up using trained/armed security men to avert any danger and for enhanced security emergencies management.

Essential work gadgets, such as walkie-talkies, uniform, batons, etc. shall be provided to enhance security services.

Security items shall form part of site CASHES briefings and Toolbox meetings and incidents must be reviewed in site/management CASHES meetings. Security training/drills shall be conducted for increased security awareness.

The chief security officer (reporting to the CASHES Manager) shall be the focal point and shall act in concert with relevant Departments in the realization of set security objectives and targets. He shall develop database for enhanced management of security.

8.4 OCCUPATIONAL HEALTH POLICY

All staff shall be medically fit at employment and shall remain medically fit throughout their employment.

Puma Tech shall maintain an insurance against any liability that may result in the event of any



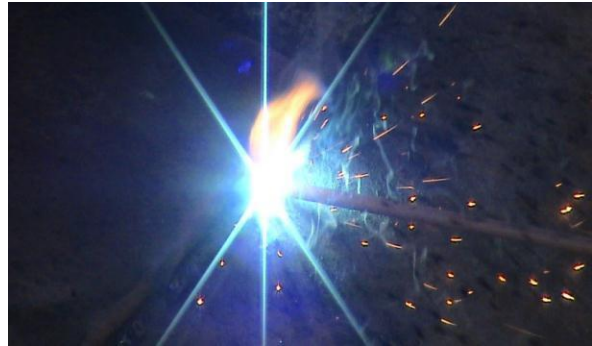
personnel suffering occupational disease or any impairment to health.

Company's retained Clinics shall handle all routine medical and medical emergencies.

- ✚ "NO Smoking" rules MUST be enforced.
- ✚ Drugs/Alcohol addiction MUST be discouraged amongst staff and suspected staff shall be subjected to screening/test to find out drug/alcohol level in blood.
- ✚ Health monitoring of all staff shall be a routine affair to ensure the continued fitness of all staff.
- ✚ First Aid Boxes manned by competent personnel MUST be provided for field operations. Records of medicaments or injuries treated must be kept.
- ✚ The enforcement of this policy shall be the responsibility of the CASHES Manager.

9.0 OUR ENGINEERING CAPABILITY/SERVICES

- Dredging,
- Pipeline Welding and Laying
- Fabrication,
- Abrasive blasting and painting,
- Pipeline Leak Repairs,
- Modification or Pipeline facility
- Modification of Manifold
- Electrical, Mechanical, Civil, Instrumentation
- Procurement and labour supply
- Equipment Leasing,



- Logistics,
- Transportation,
- Haulage services,
- Consultants,
- Hydrostatic Test,
- Project management,
- Pre-commissioning and Commissioning Services
- Wellhead Maintenance Services
- Tank and Vessel Cleaning Services
- Repair & Maintenance of Valves, Pumps, Motors, Compressors and Heat Exchangers
- Marine Loading Arm, Railcar & Truck Loading Arm and Warf Equipment
- Lifting of Crude through Barges, Tankers and Trucks
- Supply of Safety Equipment and Steel Pipes
- Marine Services
- Surveillance Services
- Labour Supply,
- Maintenance & construction services at a highly competitive price. This is combined with our proven safety record, high standard of workmanship and extensive employee experiences, this means that **Puma Tech** will consistently meet and exceed our client's requirements.



10.0 OUR TEAM

Our team is both made up of experienced and qualified personnel who are always ready to handle any jobs being awarded to **Puma Tech**, We has the capability to source competent and experienced engineers and technicians (both local and expatriate personnel), if the need arises.

S/N	NAMES	QUALIFICATION	EXP.
1	RICHARD NORIODE	B.SC	20YRS
2	VICTOR OROKWANO	HND ENG.	10YRS
3	PIUS MONDAY	HND ENG.	8YRS
4	OGWU KANAYO	B.SC	8YRS
5	MIKE ODIARE	B.SC	4YRS



11.0 CONTACT US

We would be happy to supply you with any information you need to help you know more about **PUMA TECH NIG. LTD.**

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GOVERNMENT AREA,
DELTA STATE.

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APPRECIATION

On behalf of **PUMA TECH NIG. LTD** management, I want to specially thank you so much for the time you have spent to read our company profile. We appreciate more importantly your interest in our services now and in future. We pledge never to disappoint you and deliver every piece of assignment to your specifications and with the best of our good ability. We like to assure you that here in **PUMA TECH NIG. LTD** our clients and staff are our biggest asset. We treat them with respect and integrity in line with our core values.

Customer is the king!

Mr. Pius Monday

MD/CEO

PUMA TECH NIGERIA LIMITED

